

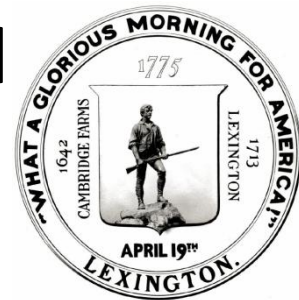
Lexington Public Schools FY2017-19 Three Year Budget Projections



Lexington Public Schools
October 8, 2015

Mission / Vision Statement

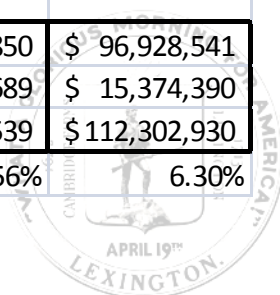
The Lexington Public Schools serve to inspire and empower every student to become a lifelong learner prepared to be an active and resilient citizen who will lead a healthy and productive life. Educators, staff, parents, guardians and community members will honor diversity and work together to provide all students with an education that ensures academic excellence in a culture of caring and respectful relationships.



Summary

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY2019
	Appropriation	Appropriation	Appropriation	Projected	Projected	Projected
1 Above the Line - detail on pages 5-6						
2 Salary and Wages	\$ 69,153,948	\$ 73,496,851	\$ 78,675,324	\$ 82,261,325	\$ 85,963,615	\$ 88,529,572
3 Expenses	\$ 12,246,559	\$ 13,127,078	\$ 13,384,993	\$ 13,786,543	\$ 14,200,139	\$ 14,626,143
4 Total Above & Below the Line	\$ 81,400,507	\$ 86,623,929	\$ 92,060,317	\$ 96,047,868	\$ 100,163,754	\$ 103,155,715
5 Percentage Change		6.42%	6.28%	4.33%	4.29%	2.99%
6						
7 Below The Line - detail on pages 7-11						
8 FY14-16 Benefits for new positions	\$ 610,380	\$ 642,332	\$ 623,783			
9 FY17 Salaries, Wages, benefits, steps & COLA - enrollment growth				\$ 2,452,956	\$ 2,575,604	\$ 2,704,384
10 Minuteman one-time Facility Expenses				\$ 300,000		
11 Minuteman Lease				\$ 168,000	\$ 168,000	\$ 168,000
12 Minuteman Expenses				\$ 175,000	\$ 180,250	\$ 185,658
13 FY18 Salaries, Wages, benefits, steps & COLA - enrollment growth					\$ 2,287,631	\$ 2,402,012
14 Pelham Rd Expenses					\$ 175,000	\$ 180,250
15 Middle School Expenses					\$ 101,300	\$ 104,339
16 FY19 Salaries, Wages, benefits, steps & COLA - enrollment growth						\$ 3,292,572
17 Hastings Expense Increases						\$ 110,000
18						
19 Above & Below the Line						
20 Salary and Wages	\$ 69,764,328	\$ 74,139,183	\$ 79,299,107	\$ 84,714,281	\$ 90,826,850	\$ 96,928,541
21 Expenses	\$ 12,246,559	\$ 13,127,078	\$ 13,384,993	\$ 14,429,543	\$ 14,824,689	\$ 15,374,390
22 Total Above & Below the Line	\$ 82,010,887	\$ 87,266,261	\$ 92,684,100	\$ 99,143,824	\$ 105,651,539	\$ 112,302,930
23 Percentage Change		6.41%	6.21%	6.97%	6.56%	6.30%

Note: One-time expenses include retrofit of Minuteman Lease Space for Facilities





Key School Policy Issues

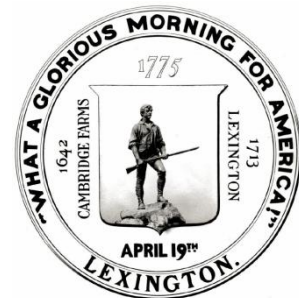
- Enrollment Growth
- Building Capacity
- Maximizing Existing Space/Capacity
- Redistricting
- Preserving and Maintaining Programs
- Program Improvements
- Financial Implications of above



Assumptions “Above” the Line:

(reflects current staffing and enrollment)

- **Salaries & Wages: Includes 3% for step increases, (-\$500,000) for staff turnover savings**
- **Salaries & Wages: Includes 2.25% in FY 17 for ALA & LEA Unit A and 2% for FY18 for LEA Unit A only**
- **Expenses: Includes 3% increase**



“Above” the Line

(reflects current staffing and enrollment)

Above the Line	FY 2014 Appropriation	FY 2015 Appropriation	FY 2016 Appropriation	FY 2017 Projected	FY 2018 Projected	FY2019 Projected
Salary and Wages	\$ 69,153,948	\$ 73,496,851	\$ 78,675,324	\$ 82,261,325	\$ 85,963,615	\$ 88,529,572
Expenses	\$ 12,246,559	\$ 13,127,078	\$ 13,384,993	\$ 13,786,543	\$ 14,200,139	\$ 14,626,143
Total Above the Line	\$ 81,400,507	\$ 86,623,929	\$ 92,060,317	\$ 96,047,868	\$ 100,163,754	\$ 103,155,715
Percentage Change	6.23%	6.42%	6.28%	4.33%	4.29%	2.99%



Assumptions “Below” the Line:

(staffing changes due to projected enrollment growth)

- **Salaries & Wages: Establishes FTE increase per 1.00% increase in enrollment**
- **Salaries & Wages: Uses aggregate estimated benefits, workers comp, Medicare cost to add FTE**
- **Salaries & Wages: Uses Enrollment Working Group FY17-19 District enrollment projections**
- **Salaries & Wages: ALA falls “below the line” FY18; LEA Unit A (teachers) falls “below the line” in FY19**



“Below” the Line

(staffing changes due to projected enrollment growth)

Below the Line	FY2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Enrollment	6,608	6,746	6,866	7,008	7,103	7,211
Percent Change in Enrollment	1.63%	2.09%	1.78%	2.07%	1.36%	1.52%
FTE	963.56	989.12	1,035.73	1,065.21	1,084.53	1,106.20
Change in FTE	40.09	25.56	46.61	29.48	19.32	21.67
PIR FTE	12.68	15.10	9.37			
Enrollment/Mandate FTE	27.41	10.46	37.24			
FTE increase per 1.0% change in enrollment	16.81	5.01	20.94	14.25	14.25	14.25

Below the Line	FY 2014 Appropriation	FY 2015 Appropriation	FY 2016 Appropriation	FY 2017 Projected	FY 2018 Projected	FY2019 Projected
Salaries Proj. - enrollment growth				\$ 1,492,898	\$ 998,103	\$ 1,119,509
Benefits Proj. - enrollment growth				\$ 416,167	\$ 286,419	\$ 337,321
Cost of 1% increase for current non-settled contracts/agreements				\$ 165,407	\$ 219,144	\$ 880,978



Assumptions “Below” the Line:

(reflects new and/or expanding facilities)

- **Recurring staff related costs are inclusive of benefits, workers comp, Medicare**
- **Only includes marginal cost increase for projects, not total program costs**
- **Estimated cost of Elementary World Language Program is additional \$1,496,224 in FY18; inclusive of salaries, benefits, supplies, and 1% increase to LEA – Unit A (not included in projection)**



"Below" the Line

(reflects new and/or expanding facilities)

FY 2017		
Lexington Children's Place Lease - Minuteman		
	Recurring Costs	One-time cost
School Salaries	\$ 37,487	
Facilities Salaries	\$ 134,238	
Facilities Expenses	\$ 343,000	\$ 300,000
Sub Total	\$ 514,725	\$ 300,000
Total		\$ 814,725

FY 2018		
Pelham Road Property Costs		
	Recurring Costs	One-time cost
School Salaries	\$ 292,380	
Facilities Salaries	\$ 136,220	
Facilities Expenses	\$ 175,000	
Sub Total	\$ 603,600	\$ -
Total		\$ 603,600
Middle School Projects		
	Recurring Costs	One-time cost
Facilities Salaries	\$ 136,220	
Facilities Expenses	\$ 101,300	
Sub Total	\$ 237,520	\$ -
Total		\$ 237,520

FY 2019		
Hastings w.out MSBA		
	Recurring Costs	One-time cost
Facilities Salaries	\$ 73,785	
Facilities Expenses	\$ 110,000	
Sub Total	\$ 183,785	\$ -
Total		\$ 183,785



FTE separated by category

FTE Requests by Category	FY2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Change in Enrollment	106	138	120	142	95	108
Reg Ed Teaching	3.85	6.90	6.75	6.75	4.51	5.13
Other Reg Ed Support Sections (World Lang)	0.65	0.40	1.40	0.98	0.66	0.75
Performing Arts/Fine Arts/PE Wellness/APE	1.29	1.20	1.38	1.53	1.02	1.16
SPED Teaching (ILP, LLP, DLP)	2.60	(0.50)	5.40	3.12	2.09	2.37
SPED Teaching Support (SLP/OT/PT/Soc Work)	1.40	(0.70)	0.80	0.70	0.47	0.53
ELL		-	1.85	0.73	0.49	0.56
Guidance/Social Worker		0.40	1.90	0.89	0.59	0.67
Nurses		0.60	0.70	0.48	0.32	0.37
Reg Ed Non-union Support Staff (K-Asst, OMA)	5.33	-	1.92	3.14	2.10	2.39
SPED Para Staff	12.28	1.94	12.89	11.23	7.52	8.54
Clerical Support		0.23	2.22	0.95	0.64	0.73
Tech Support		-	-	-	-	-
Administrative Time		-	0.05	0.02	0.01	0.01
Total FTE	27.41	10.47	37.25	30.52	20.42	23.21

Note: FY17-19 FTE Projected FTE derived from FY14-16 actual budgeted FTE by category. These figures are not used in the projection/model but are intended to show consistency with the budget model and the number of FTE added given varying enrollment increases.

